



Coláiste Pobail Acla

Special Educational Needs Policy

**Coláiste Pobail Acla,
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Contents

Section 1: Introduction

- 1.1 Working Definition of Special Needs
- 1.2 School Description
- 1.3 Mission Statement
- 1.4 The Legal Context
- 1.5 Context of the School Admission Policy
- 1.6 Links with other School Policies/Documents

Section 2: Aims of the Special Needs Department

Section 3: School Procedures

- 3.1 The Transition Process from Primary School to Coláiste Pobail Acla
- 3.1 The Identification Process
- 3.2 Access to Learning Support
- 3.3 Informing Staff

Section 4: Organisation of Class Groupings and Learning Support

- 4.1 Class Groupings
- 4.2 Modes of Provision of Learning Support
- 4.3 Approaches to Learning in the SEN Dept.
- 4.4 Assessment Exam Procedures
- 4.5 Professional Development

Section 5: Practicalities

- 5.1 Roles & Responsibilities
- 5.2 Access to Psychological Reports and IEPs
- 5.3 Record Keeping
- 5.4 Homework Procedures
- 5.5 Yearly SEN Timetable
- 5.6 IEP Individual Education Plans/Student Profiles

Section 6: Involvement of the Educational Partners

- 6.1 Role of Board of Management
- 6.2 Role of Principal

- 6.3 Role of the SENO
- 6.4 Role of Special Education Needs Coordinator
- 6.5 Role of the ASC Liaison
- 6.6 Role of Special Education Teachers
- 6.7 Subject Teachers
- 6.8 Parental/Guardian Involvement
- 6.9 Student Involvement
- 6.10 Role of Special Needs Assistants
- 6.11 Role of Guidance Counsellor
- 6.12 Role of HSCL (Home School Community Liaison)
- 6.13 Role of School Completion Team
- 6.14 Role of NBSS (National Behaviour Support Service)
- 6.15 Role of NEPS
- 6.16 Role of NEWB
- 6.17 Role of JCSP Co-ordinator
- 6.18 Role of Pastoral Care Team

Section 7: Evaluating Success

Section 8: Links with Outside Agencies and Services

Section 9: Health and Safety Issues for Pupils with SENs

Section 10: Allocation of hours for students with Special Educational Needs

Section 11: Declaration

Appendices:

Appendix 1: Provision mapping based on Continuum and Disability

Appendix 2: Role of the Special Needs Assistant

Appendix 3: Abbreviations and Acronyms

Section 1: Introduction & Background

1.1. Working Definition of Special Needs:

“Special educational needs” means, in relation to a person, a restriction in the capacity of a person to participate in and benefit fully from education on account of requiring additional or specialised services or accommodations, or any other condition which results in a person learning differently from a person without that condition. While the definition in the act does not refer to students with Emotional Behaviour Difficulties (EBD), section 7 (4) (B) of the Equal Status Act 2000 does indicate a category of Special Needs in this case and the school will be mindful of these students when allocating Special Education Teaching Supports (SETS).

The Inclusive School:

“The process by which a school attempts to respond to all pupils as individuals by reconsidering its curricula, organisation and provision” (Sebba 1996, IN Florian et al 1998. p.16).

Coláiste Pobail Acla aims to create a framework where differences between individuals are accommodated and celebrated. All teachers are to assume a SEN role within their classes; collegiality and the sense of a shared responsibility is promoted.

1.2. School Description:

The staff of Coláiste Pobail Acla are committed to the holistic development of each student entrusted to their care. Students are supported in their studies and in their search for meaning and identity. All teachers fulfil a pastoral role in helping students to realise their potential. Coláiste Pobail Acla provides a strong SEN provision for students who require extra resources and support. Provision is provided for the academic, social and personal development of all pupils.

Rationale for Developing this Policy

The rationale for this policy is to provide a clear and structured framework for SEN provision within Coláiste Pobail Acla. This policy will help to ensure that all resources and supports available to the school will be utilised to their optimum by the whole school community, pupils, parents/guardians and teachers. This policy will comply with current legislation and provide an inclusive education for all pupils in this school.

- Large numbers of children present with Special Educational Needs (SEN) within the school.
- It is considered necessary to develop a school SEN policy to comply with legislation and Department of Education circulars.
- To assist parents/guardians in making an informed decision in relation to the enrolment of their child in our school.
- Coláiste Pobail Acla aims to serve all the students in our community without prejudice and we acknowledge that diversity will enrich our school.

1.3. Mission Statement

“We strive to motivate our school community to realise its full potential academically, spiritually, physically and emotionally in a safe, supportive learning environment”.

Aims:

- To enable students to gain access to, participate in and to have a positive educational experience.
- To involve parents/guardians in this process.
- To enable students to monitor their own learning and become independent learners.
- To provide supplementary teaching.

Objectives:

- To ensure all pupils are empowered to participate in school life on an academic, social & personal level.
- To provide the maximum possible access to the curriculum for all pupils.
- To promote effective strategies for teaching students with SEN in resource, learning support and mainstream classes.
- To make every teacher aware of their responsibility to differentiate their subject’s curriculum to allow all pupils to experience success in their learning.
- To utilise Special Education Teaching Supports(SETS) in the optimum manner to improve learning experiences and educational outcomes for students with SEN.
- To ensure the inclusion of students with SEN wherever possible.
- To emphasise the importance of a collective, collaborative and community-based approach for SEN provision within the school.

1.4 The Legal Context

This policy is prepared with reference to the following legislation:

- The Education Act 1998 (EA)
- The Education (Welfare) Act 2000 (EWA)
- The Equal Status Act 2000 (ESA)
- The Education for Persons with Special Educational Needs Act 2004 (EPSN)
- Guidelines for Post-Primary Schools: Supporting Students with Special Educational Needs in Mainstream Schools
- Circular 0014/2017 – Special Education Teaching Allocation

1.5 The Context of the School's Admissions Policy

The identification of SEN is an integral part of the admissions process in Coláiste Pobail Acla. It ensures that the principles of inclusivity and integration underpin the transition of students with Special Educational Needs to Coláiste Pobail Acla. Admission is given to students when the Special Education Teaching Supports is allocated by the Department of Education.

Coláiste Pobail Acla operates an open admissions policy; promoting equality of access, participation and benefit for all in as far as the school can fulfil the needs of an individual student. The Board of Management is committed to ensuring full entitlement and access for pupils with special educational needs to a high-quality education with a broad, balanced and relevant curriculum so that they can reach their full potential and enhance their self-esteem and self-efficacy. This is consistent with the provisions of EPSEN 2004, Section 2, which states that “a child with special educational needs shall be educated in an inclusive environment with children who do not have such needs unless the nature or the degree of those needs of the child is such that to do so would be inconsistent with (a) the best interests of the child in accordance with any assessment carried out under this act or (b) the effective provision of education with whom the child is to be educated”.

1.6 Links with other School Policies/Documents

- School Admissions Policy
- ASD Unit Admissions Policy
- Strategy for School Attendance
- Code of Behaviour
- Assessment Policy
- JCSP Policy
- Homework Policy
- Whole School Guidance Policy
- Health and Safety Policy
- NCSE Guidelines on the Individual Education Plan Process
- Attendance and Participation Policy
- Pastoral Care Policy

Section 2: Aims of the Special Educational Needs Department

1. To ensure full entitlement and access for pupils with special educational needs to a high-quality education with a broad, balanced and relevant curriculum, so that they can reach their full potential and enhance their self-esteem.
2. To educate pupils with learning difficulties, wherever possible, alongside their peers within the normal curriculum after giving due consideration to the appropriate wishes of their parents/guardians and the necessity to meet individual needs.
3. To identify and assess pupils as early and thoroughly as is possible and necessary to ensure that we can meet those needs.

4. To work closely with parents/guardians and pupils to identify needs, set targets and assess progress. This will require close co-operation and communication between all concerned.
5. To meet the needs of all pupils who have learning difficulties, by offering appropriate SETS by the most efficient use of all available resources.
6. The provision for pupils with SEN is a matter for the whole school and we strive to enable all staff to play a part in identifying students with Special Educational Needs and to take responsibility for recognising and addressing their individual needs through appropriate supports which are deemed fitting to the student's needs. We will ensure that consideration of SEN crosses all curriculum areas and all aspects of teaching and learning.
7. Some whole staff training has been undertaken in the areas of positive behaviour approaches and assessment for learning. Staff have developed plans in the areas of Literacy and Numeracy. Also, the school is designated DEIS which has led the school to developing plans around Attendance, Retention, Examination Attainment and Links with Parents/guardians.
8. This SEN policy is also fully focused on assisting the development of Literacy and Numeracy as a whole school goal. To enable pupils with learning difficulties/disabilities to be familiar with Literacy, Numeracy and basic skills, in order for them to lead full and productive lives.
9. To stimulate and maintain pupil curiosity, interest and enjoyment in their education.
10. We recognise that many pupils will have a Special Educational Need(s) at some time during their school life. In implementing this policy, we will strive to find strategies that will help them to participate fully in the school community. Whilst many factors contribute to the range of difficulties experienced by some children we believe that much can be done to overcome them by parents/guardians, teachers and pupils working together.

Section 3: School Procedures

3.1 The Transition Process from Primary School to Coláiste Pobail Acla

We seek to identify and assess pupils with learning difficulties as early and thoroughly as is possible and necessary to ensure that we can properly address those needs.

- (a) This process begins with a visit by members of staff to all feeder schools. Primary schools are informed of our Open Night which occurs each year. On the Open Night, staff trained in SEN are available to consult with parents/guardians and to advise of the school provision. Parents/guardians of a student with special needs are advised to present documentation at an early stage to begin the transition process. Experience Days are arranged to allow incoming students experience the school environment at an early stage. SEN/HSCL visit primary schools to link with SEN personnel and to ease the transition process.

- (b) There is one ASC class located in the school. Numbers in the class vary but the maximum in the group is six. Placement in this class is dependent on application by the parent followed by supporting evidence of the child's suitability from a psychologist, psychiatrist, social worker etc. Psychological assessments are required before students are offered a place. Based on this identification process, school management will then request the NCSE to provide resources such as special needs assistants, specialised equipment, furniture, adequate accommodation, to enable the school to discharge its duty adequately.

The ability of the school to respond to the educational needs of any student applying for admission is dependent on the Department of Education supplying the appropriate facilities and resources to allow the school to meet that need. It may therefore be necessary for the Board of Management to defer enrolment of a student pending provision of appropriate resources by the NCSE.

3.2. The Identification Process

Further to the procedures outlined above and in accordance with Section 14.1(e) of the EPSEN Act 2004, the school shall ensure that 'teachers and other relevant employees of the school are aware of the importance of identifying children and students who have special educational needs.'

3.3. Access to Learning Support

The following groups of students qualify for learning support in the school;

- Students who have had a psychological assessment which recommends Learning Support/Resource teaching, and who have been granted resource hours in either the high or low incidence categories.
- Students who have a psychological assessment which recommends Learning Support, but who have not been granted resource hours will be accommodated in Learning Support or subject support groupings.
- Students who have not been assessed but who display profound difficulties in the Group Reading Test and Maths Competency Tests may be offered Learning Support. Parents/guardians of these students will be consulted with a view to accommodating their child in a Learning/Subject Support Group.
- Traveller and Non-National Students.
- During the school year students who are identified by teachers, parents/guardians, or who request it themselves can be accommodated within existing groupings if deemed appropriate.
- Results of end of term assessments given by subject teachers are shared with the Learning Support team.

3.4. Informing Staff

The Principal, Deputy Principal, Guidance Counsellor, Home School Community Liaison officer and Learning Support team have access to all assessment results. A copy of CAT results plus a mini profile of all pupils with a psychological assessment is made available to all teachers at the first staff meeting of the year. These are updated as required and are available on the schools VShare system.

Section 4: Organisation of Class Groupings and Learning Support

4.1 Class Groupings

- All mainstream classes at Junior Cycle participate in the JCSP. The majority of classes in Junior Cycle are of mixed ability. There is generally blocking of English and Maths classes.
- In Senior Cycle mixed ability also exists for optional subjects and English, Irish and Maths are streamed.

4.2 Modes of Provision of Learning Support

- Provision for all students informed by NEPS continuum of support (see Appendix 1).
- Individual withdrawal is used only where a student requires specialised individual support.
- Small group withdrawal is the primary method of provision with most students in resource and learning support getting their allocation in small groups. The organisation of these groupings is the role of the SEN Co-ordinator. Groups are arranged based on similar need profiles and the capacity to withdraw students at the same time. Withdrawal for small groups usually occurs during Irish for those students who are exempt.
- Reduced Timetable. A small number of students whom it is deemed, after consultation with the NEPS psychologist, parents/guardians and teachers, cannot sustain a full curriculum, have their timetable reduced. In as far as possible, extra learning support or more classes in remaining subjects are provided at the time of the dropped subjects. If, however this is not possible due to inadequate teaching resources, the student must stay in the timetabled classroom and study.

4.3 Approaches to Learning in the SEN Department

Staff provide a variety of experiences/activities during a course of study and during a lesson if possible. Staff identify the learning style of the individual and use suitable methodologies to appeal to the kinaesthetic, auditory, sensory, linguistic, visual and interpersonal intelligences. There are opportunities for individual and group activities.

4.4 Assessment Exam Procedures

Students availing of SETS will sit house exams in accordance with school procedures.

4.5 Professional Development

The school is supportive of staff availing of professional development. A graduate Diploma course for SEN and Learning Support is offered annually by Third Level institutions. The Special Education Support Service also offers ongoing courses for which teachers are encouraged to attend.

Section 5: Practicalities

5.1 Roles and Responsibilities

Principal

Deputy Principal

SEN Coordinator

ASC Liaison

Guidance Counsellor

Special Needs Assistants

JCSP Co-ordinator

School Completion Co-ordinator

Special Education Teachers

Teachers in Mainstream Classes

5.2 Access to Psychological Reports and IEPs

Individual files are kept on each student in our caseload. Information in the files includes psychological reports, results from entrance assessments, correspondence between the school, parents/guardians and other relevant agencies, and applications for support and concessions.

Files are maintained by the Principal, Deputy Principal HSCLO, SEN Coordinator and the ASC Liaison. Access to these files is granted to: the SEN Coordinator, the class tutors and the Guidance Counsellor.

Beyond these individuals, information regarding special needs is communicated to school staff on a 'need to know' basis. In accordance with section 14.(1.d) of the EPSEN Act 2004, the school 'shall ensure that all relevant teachers and other relevant employees of the schools are aware of the special educational needs of students'.

Relevant information is provided to teachers at the first staff meeting of the school year, as previously outlined under Section 3.4. Students identified as having SEN requiring SETS will be brought to the attention of the relevant personnel as it arises during the school year. This is the responsibility of the Deputy Principal

5.3 Record Keeping

Each SEN teacher keeps their own attendance and progress records. This information is used in creating, evaluating, adjusting and planning IEPs or Educational Profiles. The SEN team records all meetings and information on students from subject teachers, SCP and parent's/guardian's requests. Student records are stored in a locked filing cabinet in the Deputy Principal's office.

5.4 Homework Procedures

Where homework is given, the same procedures as per the Homework Policy apply. Special emphasis is placed on positive feedback. Homework is recorded in the student's journal, this facilitates communication with parents/guardians and the keeping of class records.

5.5 Yearly SEN Timetable

The following timetable will be implemented in as far as possible each year in providing for the needs of SEN students in the school.

September:

- (a) Finalisation of allocation of hours to students and timetables for teachers and students for SEN provision.
- (b) Finalisation of list of students exempt from Irish.

CAT, GRT & Maths Competency tests are usually administered by the HSCLO and the Guidance Counsellor.

September/October:

Begin the development of the detail of IEPs with the teachers allocated to specific students, beginning with low incident pupils. Adjustment of IEPs based on consultation with parents/guardians and teachers. Gathering of information for the IEP.

November:

- (a) Identification of pupils requiring psychological assessment following consultation with teachers, parents/guardians and management.
- (b) Application to Reasonable Accommodation State Examinations Sector for SEN students for Junior Cycle.

January:

Review of students' progress based on Christmas exams.

February:

Application for continued additional teaching and/or SNA support for the next year to SENO. NCSE forms.

March:

Application for new teaching support /SNA hours. NCSE forms to be processed after assessments have been received from incoming students.

As per guidelines from the Department of Education:

- (a) Application to Reasonable Accommodation State Examinations Sector for SEN students' examinations needs for Leaving Certificate for the following year.
- (b) Consultation with Principal and Deputy Principal following the finalisation of the allocation of hours by the SENO for the coming year.

5.6 IEP Individual Education Plans / Student Profiles

Coláiste Pobail Acla will follow the *“Guidelines on the Individual Education Plan Process”* by the NCSE in formulating IEP's for students.

http://ncse.ie/wp-content/uploads/2014/10/final_report.pdf

Section 6: Involvement of Educational Partners

6.1 Role of the Board of Management

- To ensure that a policy is in place and that it is reviewed every three years or whenever it is deemed necessary by the Board.
- To consider recommendations for improvement where appropriate.
- To ensure that the school meets its requirements in relation to inclusion under the Education Act (1998) & the EPSEN Act (2004).

6.2 Role of Principal

- Assumes overall responsibility for the development and implementation of the school's policies on Special Needs and Learning Support.
- To sanction exemption from certain subjects as requested.
- To ensure adequate timetabling of hours for learning support, resource, traveller and non-national support.
- To allocate time for staff to reflect, review and plan curricular arrangements, for planning of individual programmes (IEPs), for consulting with support personnel and other professionals regarding the needs, progress, and review of individual students. The principal shall provide adequate time for review of policy by SEN teachers as required.
- To facilitate the in-service training in special needs for staff.
- To allocate some time on teachers' timetables to facilitate starting the IEP process.

6.3 Role of SENO

The SENO's role involves working with the Principal and the Board of Management to determine the strategic development of the policy. Other responsibilities include coordinating the provision for pupils with SEN, liaising with and giving advice to teachers, managing SNAs, overseeing pupils' records, liaising with parents/guardians, making a contribution to in-service, linking with external agencies in order to raise the achievement of children with SEN.

6.4 Role of Special Education Needs Coordinator

- Assume an overall responsibility for co-ordinating the school's provision for the inclusion of students with special educational needs
- Take a leading role in making arrangements for the planning, implementation and review of individual education plans for students with special educational needs when the relevant provisions of the Education for Persons with Special Educational Needs Act (2004) are implemented
- Assist in programme planning for individual students with special educational needs and, as appropriate, provide advice to teacher colleagues on curriculum, teaching and learning strategies, textbooks, and other teaching and learning resources
- Liaise with others, within and outside the school, to ensure that appropriate curricular programmes are available for students with special educational needs and in this regard to research new programmes and options that may need to be added to the school's range of curricular provision
- Consult and collaborate with programme co-ordinators in relation to students with special educational needs and provide advice to teacher colleagues, as appropriate
- Facilitate the making of applications for reasonable accommodations in certificate examinations (RACE) for students with special educational needs and in-school arrangements for providing the appropriate accommodations for these students in school and State Examinations
- Liaise with support personnel and external professionals and agencies, including the coordination of applications to the Department of Education, NCSE, NEPS, SESS, HSE and other education and health agencies, as appropriate, for resources and support services for students with special educational needs
- Facilitate the arrangement of psychological or other assessment, as appropriate, of students who have special educational needs or students who are suspected of having special educational needs
- Manage a tracking system for all students with special educational needs who are receiving additional special education support and maintain records of progress relating to these students
- The principal may also delegate other functions, such as the management of an official school file on each student with special educational needs and the filing and storage of confidential reports
- Works with the Principal in the allocation of students to classes and the allocation of students to individual Learning Support teachers.

6.5 Role of the ASD Liaison

- Assist the Principal with prospective student enrolment process
- Organise transition process from primary to post primary
- Request information from previous school(s)
- Hold regular meetings with parents/guardians of students who have an ASC
- Continued liaising with outside professionals
- Liaise with school management
- Liaise with mainstream teachers
- Liaise with ASC Programme student's bus drivers/Bus Escort
- Using a collaborative approach, compile IEP's for students with a diagnosis of ASC
- Ensure IEP's are reviewed and monitored on a regular basis
- Carry out Diagnostic assessment of students with ASC (as required)
- Carry out Social skills assessment of students with a diagnosis of ASC
- Compile a profile for each ASC Student and disseminate to all staff highlighting social/educational needs and provide strategies and intervention to address those needs
- Develop social/life skills programme to suit the needs of the student with a diagnosis of ASC with the aid of other teachers in the ASC Unit
- Contribute to ASC Programme policy development
- Ensure a whole school approach is adopted when addressing the needs of a student with a diagnosis of ASC

6.6 Role of Special Education Teachers

- Teach individual and small groups of students requiring learning support.
- Write an IEP for each student receiving learning support.
- Offer advice to subject teachers and other departments on employing differentiated teaching methods and resources in their subject teaching
- Liaise with certain professionals when requested by management

6.7. Role of Subject Teachers

- Section 22 (1) of the Education Act 1998 states the primacy of the teacher in the education and personal development of students in schools. The classroom teacher is responsible for educating all students in his/her class, including any student with a special educational need. The class teacher has primary responsibility for the progress and care of all students in his/her classroom, including students with special educational needs.
- It is the responsibility of the teacher to ensure that each student is taught in a stimulating and supportive classroom environment where all students feel equal and valued. The class teacher may gather information through formal and informal means, with a view to informing interventions. The classroom teacher also has a significant role in identifying and responding to students with additional needs, including differentiating the curriculum as appropriate. These responses will be informed and assisted by collaboration with colleagues, parents/guardians and others such as the school's NEPS psychologist.

- The classroom teacher will also make specific accommodations for students within the class because of concerns about a student's progress, application, communication, behaviour or interaction with peers and the development of a programme of differentiated instruction for that student.
- To implement the Special Needs Policy by considering the needs and learning styles of all their students and to employ suitable teaching methods so that all students can access the curriculum at an appropriate level.
- To take steps to inform themselves about how they can provide for the needs of students in their specific subject area.

6.8 Parental/Guardian Involvement

- The school believes that effectiveness of any assessment or intervention will be influenced by the involvement and interest of the child and his/her parents/guardians. Both the parents/guardians and the students have important and relevant information to offer.
- On Open Night, information on special needs provision in the school is passed on to parents/guardians. Information booklets make parents/guardians aware of the special concessions and accommodations available for students in State Examinations.
- Parents/guardians are invited to contact the SEN Department during the year in addition to meeting the Learning Support teachers at Parent/Teacher Meetings.
- Parents/guardians will be contacted if a student is to be referred for assessment and afterwards to discuss the outcome of the assessment, the development of an IEP and the review of the IEP.
- Parents/guardians are expected to support the work of the school with the student and to ensure the correct use and maintenance of any aids or equipment that are provided for the student.
- Parents/guardians are always contacted if support staff are concerned for the welfare of the student.

6.9 Student Involvement

- To contribute to the review of learning programmes.
- To co-operate with the agreed programme and its evaluation by participation in appropriate tests and assessments.

6.10 Role of Special Needs Assistants

Special Needs Assistants are recruited specifically to assist schools in providing the necessary non-teaching services to pupils with assessed educational needs. Their duties are assigned by the Principal acting on behalf of the Board of Management. Their work is supervised either by the Principal or another teacher as determined by the Principal. Those duties include tasks of a non-teaching nature (see appendix 2). Information about the SNA scheme is available in the NCSE publication about the scheme.

6.11 Role of Guidance Counsellor

- To participate in the preparation of the Special Needs Policy of the school.
- To work with the Special Needs Team and other staff in the implementation and review of this policy.
- To liaise on an ongoing basis with the other members of the Special Needs Team and Student Support Team as relevant matters arise.
- To provide a range of services to all students, including careers information, study skills and examination techniques, consultation with parents/guardians, referral services etc. with an awareness of the special educational needs of students.
- To work together with Special Needs Team to conduct assessments of incoming first years and other students new to the school. To advise the Principal of any matters arising from such assessments.
- To support students who have been referred.
- To advise on supports available at third level for SEN students and to assist students in assessing these supports.

6.12 Role of HSCL (Home School Community Liaison)

The aim of this scheme is to maximise the active participation of children in learning. Partnership is established between Homes, School and Community. Classes for parents/guardians are provided and a Parents/guardians Room set up. A close relationship is built up through home visits and programmes for parents/guardians. This close relationship facilitates better provision of care for SEN pupils.

6.13 Role of School Completion Team

School Completion Programme provides additional supports in the school. Their aim is to reduce early-school leaving. This support helps SEN pupils in their levels of attainment in school. Initiatives include One to One work, group work and in class provision. They are very involved in the Transition Programme from Primary school to Post-primary.

6.14 Role of NBSS (National Behaviour Support Service)

The NBSS supports students in their learning so that they are enabled to fulfil their potential and achieve success at school. Whole staff training and advice to the SEN team are also provided. The NBSS Team liaise with outside agencies to ensure that every support is availed of.

6.15 Role of NEPS

The National Psychological Service supports the personal, social and educational development of all children through the application of psychological theory and practice in education.

6.16 Role of NEWB

The National Educational Welfare Board is made up of The School Completion Programme, Home School Community Liaison and the Educational Welfare Service. It works to secure better educational outcomes for pupils.

6.17 Role of JCSP Co-ordinator

The JCSP Co-ordinator works with School staff to improve Literacy & Numeracy levels of pupils. Reading and writing programmes are implemented and a range of fun activities are held to encourage student learning. Various initiatives are planned in the school to meet student needs

6.18 Role of the Pastoral Care Team

The Care Team is representative of all the groups caring for pupils in the school. It includes senior management, guidance, teachers, School Completion. The team meets weekly to discuss pupils and their needs.

It is an important support for SEN pupils.

Section 7: Evaluating Success

The success of the School's SEN policy and provision is evaluated through:

- Progress of pupils with SEN in our school
- Analysis of pupils' test results
- Feedback from teaching staff, Care team, pupils, parents/guardians, Educational Psychologist.
- Annual review meetings
- DEIS targets
- SSE evaluations

Section 8: Links with Outside Agencies and Services

The EPSEN Act (2004) assures interlinking provision between the National Council for Special Education Needs (NCSE), The National Education Welfare Board (NEWB), and the Health Executive and school.

In accordance with this act, the school will work with the local SENO, the local NEPS psychologist, the local resource teachers for Travellers, the Blind and the Hearing impaired, psychologists, or psychiatrists from the social welfare Department and the Health Service Executive and any other relevant professionals in providing an integrated response to the needs of any student.

It will be customary to hold case meetings with relevant professionals with the permission and knowledge of the student's parents/guardians (and their attendance) to determine the best approach and provision for the students in question. The arrangements for such meetings will, at present, be co-ordinated by the Student Support Team and permission sought from the parents/guardians in advance.

Notes from such meetings will be recorded and maintained in the student's file.

Section 9: Health and Safety Issues for Pupils with SEN

Some pupils need one to one supervision during break times, and this is provided by the SNAs. There is no distinct social area for SEN pupils during break time. Social areas are common to all pupils, and integration is promoted. SNAs generally accompany pupils on school outings such as games and tours. Issues relating to Health and Safety of all students are referred to the BOM. Students who have special education needs are subject to the Coláiste Pobail Acla Code of Behaviour in the same way as other students. However, NEPS are consulted when misbehaviour of students with special needs threatens the health and safety of other students.

The school building is fully wheelchair accessible.

Section 10: Allocation of hours for students with Special Educational Needs

The NCSE allocates hours to Coláiste Pobail Acla regarding Special Education Teaching Allocation. These hours are allocated to students by School Management to respond to the needs of students with Special Educational Needs where teaching resources are available. Supports provided to students with special educational needs are based on identified needs and are informed by regular reviews of progress. Where possible, students with the greatest levels of need will have access to the greatest level of support, and whenever possible, these students will be supported by teachers with relevant expertise who can provide continuity of support. All members of the SEN department will have access to continuing professional development to support the diverse needs of students with special educational needs.

Section 11: Declaration

This Coláiste Pobail Acla Policy was formed following consultation with all staff, members of the Board of Management, Parents and the Student Council. It is recommended that this policy be reviewed every three years or whenever it is deemed necessary by School Management. It was adopted by the Board of Management of Coláiste Pobail Acla on:

Signed: _____

Mr. Pat Kilbane

Chairperson of the Board of Management

Date: _____

Signed: _____

Mr. Paul Fahy

Board Secretary & School Principal (Acting)

Date: _____

Appendix 1

Provision Mapping based on Continuum and Disability

Area of Need	Support for All where appropriate	Support for Some	Support for Few
<i>Physical Disability</i>	<ul style="list-style-type: none"> • Flexible teaching arrangements • Staff aware of implications of physical impairment • Writing slopes • Pencil grips • Medical support /advice • Accessible building 	<ul style="list-style-type: none"> • Keyboard skills training • Additional fine motor skills practice • In class support for supporting access, safety 	<ul style="list-style-type: none"> • Individual support in class during appropriate subjects e.g. Science, PE and lunch time • Access to computers • Advice/ Input from / Physio/OT • Use of appropriate resources e.g. radio aids • Transition Plan • Links with NLN, Enable Ireland • IEP
<i>Hearing Impairment</i>	<ul style="list-style-type: none"> • Flexible teaching arrangements • Staff aware of implications of hearing impairment • Carpets in all classrooms • Soundfield system fitted (if required) 	<ul style="list-style-type: none"> • Keyboard skills training • Additional fine motor skills practice • In class support for supporting access, safety • Literacy and Numeracy support 	<ul style="list-style-type: none"> • Individual support in class during appropriate subjects • Use of Loop/ soundfield system • Use of appropriate resources e.g. radio aids • Transition Plan • IEP
<i>Visual impairment</i>	<ul style="list-style-type: none"> • Flexible teaching arrangements • Staff aware of implications of visual impairment • Braille machine to convert text 	<ul style="list-style-type: none"> • Keyboard skills training • Additional fine motor skills practice • In class support for supporting access, safety • Literacy and Numeracy support 	<ul style="list-style-type: none"> • Textbooks converted to braille • Enlarged papers • RT to pre-teach language/ literacy • Advice/ Input from NCBI • Use of appropriate resources e.g. tactile/ audio • Transition Plan • IEP

<i>Emotional/ Severe Emotional Disturbance</i>	<ul style="list-style-type: none"> • Whole school behaviour policy • Whole school / class rules • Whole school/ Class reward and sanctions systems • Circle Time 	<ul style="list-style-type: none"> • Small group Circle Time • Social Skills group training • Anger management • Senior cycle - Work-related learning • In class support for supporting behaviour targets, access, safety • Involvement of NEPS/ CAMHS/ Counsellors 	<ul style="list-style-type: none"> • Individual counselling • Individual support • Behaviour Support Plan (BSP) • Individual reward system • Advice from NEPS • Home – school record • Peer mentoring (as appropriate)
<i>Moderate General Learning disability</i>	<ul style="list-style-type: none"> • Differentiated curriculum planning, activities, delivery and outcome • Increased visual aids / modelling etc • Visual timetables • Illustrated/ ACE dictionaries • Use of writing frames • Access to ICT • Progress Reports 	<ul style="list-style-type: none"> • Literacy and numeracy support from RT • In class support from RT- co-teaching • Multi-sensory spelling practice groups • Reduced/ increasingly individualised timetable at both Junior and Senior cycle 	<ul style="list-style-type: none"> • Intense literacy/ numeracy support • RACE • Advice from EP • Transition plans • IEP
<i>Autism/ Autism Spectrum Disorders</i>	<ul style="list-style-type: none"> • Differentiated curriculum planning, activities, delivery and outcome e.g. simplified language, Key words • Increased visual aids / modelling etc • Visual timetables • Use of symbols • Structured school and class routines • Whole staff in-service 	<ul style="list-style-type: none"> • In class support with focus on supporting language and communication and organisational skills • Communication skills • Social stories • Social skills group • Life Skills support 	<ul style="list-style-type: none"> • Advice and input from / SESS • Visual Schedule/ organiser • IEP • Individual counselling • Alternative curriculum if required
<i>Specific Speech and Language Disorder</i>	<ul style="list-style-type: none"> • Differentiated curriculum planning, activities, delivery and outcome e.g. simplified language, Key words • Increased visual aids / modelling etc. 	<ul style="list-style-type: none"> • In class support with focus on supporting speech and language • ICT – Clicker 4, WordBar. • Communication skills 	<ul style="list-style-type: none"> • Speech and Language support / advice • Visual organiser • ICT – Writing with Symbols

Appendix 2

Role of the Special Needs Assistant

Note: This information is an Appendix attached to Circular 07/02 and Circular30/14, and as such is the most recent clearly defined role of the Special Needs Assistant.

Duties are assigned by the Principal Teacher in accordance with circular 10/76: "Duties and responsibilities of Principal Teachers" and sanctioned by the Board of Management.

Their work should be supervised either by the Principal or by a class teacher.

Those duties involve tasks of a non- teaching nature such as:

1. Preparation and tidying up of the classroom(s)in which the pupil(s) with special needs is/are being taught.
2. Assisting children to board and alight from school buses. Where necessary travel as escort on school buses may be required.
3. Special assistance as necessary for pupils with difficulties e.g. Helping with physically disabled pupils with typing or writing.
4. Assistance with clothing, feeding, toileting and general hygiene.
5. Assisting on out-of-school visits, walks and similar activities.
6. Assisting the teachers in the supervision of pupils with special needs during assembly, recreational and dispersal periods.
7. Accompanying individuals or small groups who may have to be withdrawn temporarily from the classroom.
8. General assistance to the class teachers, under the direction of the Principal, with duties of a non- teaching nature. (Special Needs Assistants may not act either as substitute or temporary teachers. In no circumstances may they be left in sole charge of a class).
9. Where a Special Needs Assistant has been appointed to assist a school in catering for a specific pupil, duties should be modified to support the needs of the pupil concerned.
10. This list is not exhaustive and additional duties may be added as requested by the Principal.

Appendix 3 – Abbreviations and Acronyms

Below is a list of abbreviations and acronyms used across several Coláiste Pobail Acla policies and documents.

ACE	Autism Centre of Excellence
ASC	Autistic Spectrum Condition
BOM	Board of Management
BSP	Behaviour Support Plan
CAMHS	Child and Adolescent Mental Health Services
CAT	Cognitive Ability Test
CPNS	Child Protection Notification System
CSPE	Civic, Social and Political Education
DDLp	Deputy Designated Liaison Person
DEIS	Delivering Equality of Education in Schools
DES	Department of Education
DLP	Designated Liaison Person
EP	Education Plan
EPSEN	Education for Persons with Special Educational Needs
ETB	Education and Training Board
GRT	Group Reading Test
HSCLO	Home School Community Liaison Officer
HSE	Health Service Executive
ICT	Information and Communication Technology
IEP	Individual Education Plan
JCSP	Junior Certificate Schools Programme
LCVP	Leaving Certificate Vocational Programme
LGBT	Lesbian, Gay, Bisexual, Transgender
MUGA	Multi Use Games Area
NBSS	National Behaviour Support Service
NCBI	National Centre for the Blind Ireland
NCSE	National Council for Special Education
NEPS	National Educational Psychological Service
NEWB	National Education and Welfare Board
NLN	National Learning Network

OT	Occupational Therapy
PC	Pastoral Care
PE	Physical Education
RACE	Reasonable Accommodations at Certificate Examinations
RE	Religious Education
RSE	Relationships and Sexuality Education
RT	Resource Teacher
SCP	School Completion Programme
SEN	Special Educational Needs
SENO	Special Educational Needs Officer
SESS	Special Education Support Service
SETS	Special Education Teacher Support
SNA	Special Needs Assistant
SPHE	Social, Personal and Health Education
SSE	School Self Evaluation
TUSLA	Child and Family Agency
TY	Transition Year